



Candidate no. : \_\_\_\_\_/\_\_\_\_\_/20\_\_\_(filled by admission)

## ADMISSION FORM

Phase I     Phase II     Phase III

### I. Personal Particulars

**Name :** \_\_\_\_\_ ( \_\_\_\_\_ )  **Male**  **Female**  
  First Name    Last Name    Nick Name

**Address:** (as written in Passport)

Street \_\_\_\_\_

City \_\_\_\_\_ Province or State \_\_\_\_\_ Postal/Zip Code \_\_\_\_\_ Country \_\_\_\_\_

**Residence:** (valid until: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ ) (DD/MM/YYYY)

Street \_\_\_\_\_

City \_\_\_\_\_ Province or State \_\_\_\_\_ Postal/Zip Code \_\_\_\_\_ Country \_\_\_\_\_

**ID**  **Passport** – nu. \_\_\_\_\_

**Phone:** \_\_\_\_\_  
  Home    Office    Mobile

**E-mail:** \_\_\_\_\_

**Place, Date of Birth:** \_\_\_\_\_ , \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ (DD/MM/YYYY)

**Nationality:** \_\_\_\_\_ **Former nationality (if any):** \_\_\_\_\_

### II. Family Information

**Marital Status:**  Single  Engaged  Married  Divorce  Separate  Widow/Widower  
 (Please give more explanation if in divorce or separate status on backside of this paper.)

**Spouse:** \_\_\_\_\_  
  First Name    Last Name    Religion

\_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ (DD/YY/MMMM)  
                                Place of Birth    Date of Birth

**Matrimony:** \_\_\_\_\_  
  Church    Year

**Children :**

|          |                                     |
|----------|-------------------------------------|
| 1. _____ | M / F , born: _____ / _____ / _____ |
| 2. _____ | M / F , born: _____ / _____ / _____ |
| 3. _____ | M / F , born: _____ / _____ / _____ |
| 4. _____ | M / F , born: _____ / _____ / _____ |

**Father :**

|            |           |       |          |
|------------|-----------|-------|----------|
| _____      | _____     | _____ | _____    |
| First Name | Last Name | Age   | Religion |

**Mother:**

|            |           |       |          |
|------------|-----------|-------|----------|
| _____      | _____     | _____ | _____    |
| First Name | Last Name | Age   | Religion |

**Address:**

Street \_\_\_\_\_

|       |                   |                 |         |
|-------|-------------------|-----------------|---------|
| _____ | _____             | _____           | _____   |
| City  | Province or State | Postal/Zip Code | Country |

Phone: (\_\_\_\_\_) \_\_\_\_\_ Mobile: \_\_\_\_\_

Occupation: \_\_\_\_\_

**Siblings :**

|    | <i>Name</i> | <i>Marital Status</i> | <i>M/F</i> | <i>Religion</i> |
|----|-------------|-----------------------|------------|-----------------|
| 1. | _____       | _____                 | _____      | _____           |
| 2. | _____       | _____                 | _____      | _____           |
| 3. | _____       | _____                 | _____      | _____           |
| 4. | _____       | _____                 | _____      | _____           |

*(If more than four, please write in a different sheet of paper)*

**III. Church and Ministry Information**

Church Membership: \_\_\_\_\_ *(include the branch name of the church)*

Denomination: \_\_\_\_\_ since: \_\_\_\_\_

Currently attending/serving at church: \_\_\_\_\_

Denomination: \_\_\_\_\_ since: \_\_\_\_\_

Address of the Church attended:

Street \_\_\_\_\_

|       |                   |                 |         |
|-------|-------------------|-----------------|---------|
| _____ | _____             | _____           | _____   |
| City  | Province or State | Postal/Zip Code | Country |

Name of the church's senior pastor (if any): \_\_\_\_\_

Phone No. of the church: \_\_\_\_\_

Please state the reason on why you are attending your current church: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Church Record:** (churches where you had attended frequently, or ever became the member of that church)

|    | Church | City  | Period | Membership |
|----|--------|-------|--------|------------|
| 1. | _____  | _____ | -      | Yes / No   |
| 2. | _____  | _____ | -      | Yes / No   |
| 3. | _____  | _____ | -      | Yes / No   |
| 4. | _____  | _____ | -      | Yes / No   |
| 5. | _____  | _____ | -      | Yes / No   |

**Ministry Record:**

|    | Church/other Institution Ministry | Position | Year |
|----|-----------------------------------|----------|------|
| 1. | _____                             | _____    | -    |
| 2. | _____                             | _____    | -    |
| 3. | _____                             | _____    | -    |
| 4. | _____                             | _____    | -    |
| 5. | _____                             | _____    | -    |
| 6. | _____                             | _____    | -    |
| 7. | _____                             | _____    | -    |

More ... (add in extra paper or behind the sheet)

**IV. Educational Information**

|    | Name of School / Institution: (After High School) | Year | Title |
|----|---|------|-------|
| 1. | _____   | -    | _____ |
| 2. | _____   | -    | _____ |
| 3. | _____   | -    | _____ |
| 4. | _____   | -    | _____ |
| 5. | _____   | -    | _____ |
| 6. | _____   | -    | _____ |
| 7. | _____   | -    | _____ |

More ... (add in extra paper or behind the sheet)

Have you ever taken a TOEFL test?  No  Yes, Year: \_\_\_\_\_ Score: \_\_\_\_\_

(If **No**, please take the TOEFL test and submit the score **14 days** before the admission test.)

**Language fluency:**

Bahasa Indonesia  English  Chinese  Others : \_\_\_\_\_

**Skills/Talent:**

Carpentry  Machinery  Programming  Vocal Art  Drawing/Sculpturing  
 Musical Instruments: \_\_\_\_\_  Others: \_\_\_\_\_

**Most interested field of Study:**

- Mathematics       Physics       Social – Political       History       Language
- Biology       Economy       Philosophy       Others : \_\_\_\_\_

**V. Employment Information** *(if you have secular working experiences)*

|    | Company's Name | Position | Year |
|----|----------------|----------|------|
| 1. | _____          | _____    | -    |
| 2. | _____          | _____    | -    |
| 3. | _____          | _____    | -    |
| 4. | _____          | _____    | -    |

**VI. Program Information**

How do you know about **International Reformed Evangelical Seminary**?

- Brochure     Church's Bulletin     Poster     Pastor/Evangelist     Friend
- Others : \_\_\_\_\_

What is **Reformed Theology** in your knowledge of understanding?

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What is your view on the **Bible's position** in relation to various Culture and Philosophies of the world?

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To what extend is the importance of **the gift of tongue (glossolalia)** in the congregation or in the church's context? Explain as detail as possible.

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**Recommender:** (choose valid Recommender who knows you best)

| Name     | Address & Phone Number                      | Position |
|----------|---|----------|
| 1. _____ | Street, City<br>_____<br>Country Phone No # | _____    |
| 2. _____ | Street, City<br>_____<br>Country Phone No # | _____    |
| 3. _____ | Street, City<br>_____<br>Country Phone No # | _____    |

### VII. Enclosed Attachment:

- Testimonies:
  - of Repentance and Regeneration
  - of Calling to Ministry
  - of Christian Life in society
  - of Burden & Calling in future ministry
- Copy of Baptism Certificate & church membership
- Recommendations: 4 items (DH-09: 2 sources)
- Copy of Marriage Certificate (NA for single)
- Copy of degree/ other program certificates
- Copy of ID / Passport
- Copy of Family Registration Card (KK)
- Health Check & psychological test Reports
- Recent personal photograph in color (softcopy & printed: 4x6cm – 1 copies)
- Valid TOEFL score: min **550** (in 2 years)
- Copy of Transcripts
- Academic Paper or any chapter from previous thesis in Master Degree (5000-8000 words)
- Admission Fee:** Rp. 500.000,-

### Testimonies Information

Attach your testimonies briefly and clearly. (typed in A4 paper with 1½ spacing dan maximum of 2 pages for each testimonial).

1. Testimony of Repentance and Regeneration
2. Testimony of Calling to Ministry
3. Testimony of your Christian life in the midst of society
4. Sharing about your burden and your special calling in the future.

### Disclaimer

I hereby declare that all the information I gave is true and accurate to the extend of my knowledge. I understand that giving false information intentionally could terminate my status as International Reformed Evangelical Seminary Student. If I am accepted as International Reformed Evangelical Seminary student, I am willing to obey all the existing rules and regulations.

Stamp Duty Rp. 10.000,-



**STT REFORMED INJILI INTERNATIONAL**  
**International Reformed Evangelical Seminary**

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 Tel. 021-658 678 09 Fax. 021-658 679 19 Email : admissions@sttiii.ac.id

**DH-05**

Candidate no. : \_\_\_\_\_/\_\_\_\_\_/20\_\_ (filled by admission)

*(This section is to be filled in by prospective student)*

Applicant's Name : \_\_\_\_\_

Address : \_\_\_\_\_

Phone Nu. : \_\_\_\_\_ e-mail: \_\_\_\_\_

D.Th. Programme:  Historical Theology  
 Systematic Theology  
 Biblical Theology  
 Public Theology

**FINANCIAL STATEMENT**

Hereby I declare that I will pay my study expenses with:

| <i>Kind</i>                        | <i>Monthly</i> | <i>Period</i>               |
|------------------------------------|----------------|-----------------------------|
| 1. Personal Savings: IDR. _____    | IDR _____      | _____ mths.                 |
| 2. Church Supports: IDR. _____     | IDR _____      | _____ mths.                 |
| 3. Family Supports:                |                |                             |
| a. _____                           | IDR _____      | _____ mths.                 |
| b. _____                           | IDR _____      | _____ mths.                 |
| 4. Personal Sponsors:              |                |                             |
| a. _____                           | IDR _____      | _____ mths.                 |
| b. _____                           | IDR _____      | _____ mths.                 |
| <b>Total (shortest time span):</b> |                | <b>IDR _____ _____ mths</b> |

\_\_\_\_\_, \_\_\_\_/\_\_\_\_/20\_\_

(\_\_\_\_\_)

| <b>Church*</b> | <b>Family*</b> | <b>Sponsor*</b> |
|----------------|----------------|-----------------|
| Sign/Stamp     | Sign           | Sign            |
| Name           | Name           | Name            |

\*) Ask them to sign/stamp if they involve in financing your study



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**DH-06**

Candidate no. : \_\_\_\_\_/\_\_\_\_\_/20\_\_ (filled by admission)

Patient : \_\_\_\_\_ (M / F)  
 Address : \_\_\_\_\_  
 Age : \_\_\_\_\_ yrs.

**HEALTH STATEMENT**  
**(FILLED BY PHYSICIAN)**

**I. Laboratorium Test** (To be done before doctor's appointment)

- Complete Hematology – Blood type, Rhesus
- Liver: SGPT, SGOT, HbSAG
- Kidney: Creatinin, Uric Acid
- Fat: Cholesterol Total, Triglycerid
- Pancreas: Blood sugar

(Bring the lab result to the doctor for evaluation)

**II. Doctor Examinations**

| Items                                  | Normal                   | Abnormal                 | Note  |
|--|--------------------------|--------------------------|-------|
| • Posture                              | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Organ (hand, leg)                    | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Speaking's fluency                   | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Hearing condition                    | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Visual condition                     | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Nose & Respiration                   | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Mouth & Teeth                        | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Abdomen condition (gastric & hernia) | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Nerve system                         | <input type="checkbox"/> | <input type="checkbox"/> | _____ |
| • Skin and lympho-glands               | <input type="checkbox"/> | <input type="checkbox"/> | _____ |

Laboratorium Report :  Good  Not so good.

Blood type: \_\_\_\_\_ Rhesus: \_\_\_\_\_.

Special Note: \_\_\_\_\_  
 \_\_\_\_\_

**Conclusion**

After short examination with the patient, I declare that the patient is in this particular condition:

- Very good  Good  Moderate  Not so Good  Bad

Physician : \_\_\_\_\_

Address : \_\_\_\_\_

Date : \_\_\_\_\_

( \_\_\_\_\_ )

Sign / stamp



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**DH-07**

Candidate nu: \_\_\_\_\_/\_\_\_\_\_/20\_\_\_\_(filled by admission)

*(This section is to be filled in by prospective student)*

Applicant's Name : \_\_\_\_\_

Address : \_\_\_\_\_

Phone Nu. : \_\_\_\_\_ e-mail: \_\_\_\_\_

D.Th. Programme:  Historical Theology  
 Systematic Theology  
 Biblical Theology  
 Public Theology

### PASTORAL RECOMMENDATION FORM

Recommender \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Relationship \_\_\_\_\_

Phone. \_\_\_\_\_

Signature \_\_\_\_\_

**Note: Please send the filled in form in an enclosed envelope to International Reformed Evangelical Seminary address by Recommender him/herself by giving a note "Recommendation Form" at the top left side of the envelope.**

How long have you known the applicant? \_\_\_\_\_ year \_\_\_\_\_ month

How closed are you with the applicant? (choose one)

- very close       quite close       normal       mere acquaintance

In what capacity? \_\_\_\_\_

Do you think the applicant is a good candidate to be a student at International Reformed Evangelical Seminary with regards to the applicant's purpose in life and his reasons for study? Please explain.

- strongly agree       agree       need guidance       against

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Note: If you have further comments, please write it at separate sheet of paper.



## Personal Acquaintance Matrix

Please evaluate the applicant in these following fields by making a cross (X) on the most suited columns.

|   |   |                                   |                               |                           |                  |
|---|---|-----------------------------------|-------------------------------|---------------------------|------------------|
| <b>WILLINGNESS TO LEARN</b>               | STRONG DETERMINATION                    | POSITIVE ATTITUDE                 | NEED ENCOURAGEMENT            | NOT SO KEEN               | NOT OBSERVED YET |
| <b>LEADERSHIP</b>                         | VERY GOOD INITIATIVE                    | GOOD ORGANIZER                    | LEAD WHEN ASKED TO            | PUT A LITTLE EFFORT       | NOT OBSERVED YET |
| <b>COOPERATION</b>                        | GREAT COOPERATION                       | QUITE COOPERATIVE                 | RUNNING FROM GROUP ACTIVITY   | CAUSING PARTED ARGUMENTS  | NOT OBSERVED YET |
| <b>CARING FOR EACH OTHER</b>              | UNEGOISTIC AND FULL OF CARE             | CARING                            | UNCARING                      | EGOISTIC                  | NOT OBSERVED YET |
| <b>ACCEPTANCE BY OTHERS</b>               | LOVELY AND LIKEABLE                     | ACCEPTED WELL                     | TOLERABLE                     | NOT ACCEPTED              | NOT OBSERVED YET |
| <b>EMOTIONAL STABILITY</b>                | STABLE AND CONSISTENT                   | ADAPTABLE                         | OCCASIONALLY UNSTABLE         | INCONSISTENT AND UNSTABLE | NOT OBSERVED YET |
| <b>SPIRIT AND WILLINGNESS</b>             | SEEKING ADDITIONAL RESPONSIBILITY       | FULFILLS TASKS MORE THAN EXPECTED | FULFILLS TASKS AS EXPECTED    | NEED ENCOURAGEMENT        | NOT OBSERVED YET |
| <b>INTEGRITY</b>                          | HAVE A HIGH MORAL AND SPIRITUAL VALUES  | CONSISTENT IN MORAL STANDARD      | ACT AND BEHAVE INCONSISTENTLY | IGNORE SPIRITUAL MATTERS  | NOT OBSERVED YET |
| <b>ABILITY TO ACCOMPLISH ACADEMICALLY</b> | ABLE TO REACH GOOD ACADEMIC ACHIEVEMENT | ABOVE AVERAGE                     | AVERAGE                       | POSSIBLE TO FAIL          | NOT OBSERVED YET |

### Evaluation and Comments towards ministry *(if you have further comments, please add in separate papers)*

- Leading in worship
- Counseling
- Teaching and preaching
- Administration
- Visitation
- Evangelism
- Cross-cultural ministry
- Others

**Pastoral evaluation:** (please provide detail explanations, if needed please add in separate papers)

1. Does the candidate have earnestness and readiness in ministry that you consider is sufficient to face the pressure of a full-time God's minister?

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2. Are there any bad habits, that you are aware of, which can hinder the candidate to be a good minister of God?

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3. In your knowledge, how does the candidate interact with people of a different sex? In your knowledge, does the candidate already have an intimate friend? How many times has the candidate been in a courtship?

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4. In your knowledge, how is the relation of the candidate with his/her parents or close relatives?

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5. In your knowledge, does the candidate ever make a problem in the church? If yes, can you explain more of the problem?

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6. To what extent the candidate has determination and diligence in reading academic theological books?

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7. Does the candidate have any gifts or special talents that you deem would be beneficial for the ministry?

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**For married Candidate:**

8. To what extent the candidate is taking care of the family life and giving attention to the family?

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9. In your knowledge, has the candidate ever cheat on his/her partner or has any problem with another male or female?

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10. Do the people in the church generally view the candidate's family as a good and happy family?

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11. In your knowledge, has the spouse of the candidate ever been involved in serious matter (Crime, Ethics, Church, Financial, debts, etc)?

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12. In your knowledge, do the candidate's children ever have serious problems (bad relationship, drugs related, crimes, etc)?

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**DH-08**

Candidate nu. : \_\_\_\_\_/\_\_\_\_\_/20\_\_ (filled by admission)

*(This section is to be filled in by prospective student)*

Applicant's Name : \_\_\_\_\_

Address : \_\_\_\_\_

Phone Nu. : \_\_\_\_\_ e-mail: \_\_\_\_\_

D.Th. Programme:  Historical Theology  
 Systematic Theology  
 Biblical Theology  
 Public Theology

## COLLEAGUE RECOMMENDATION FORM

Recommender \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Relationship \_\_\_\_\_

\_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

**Note: Please send the filled in form in an enclosed envelope to International Reformed Evangelical Seminary address by Recommender him/herself by giving a note "Recommendation Form" at the top left side of the envelope.**

How long have you known the applicant? \_\_\_\_\_ years \_\_\_\_\_ months

How closed are you with the applicant? (choose one)

- very close       quite close       normal       mere acquaintance

In what capacity? \_\_\_\_\_

Do you think the applicant is a good candidate to be a student at International Reformed Evangelical Seminary with regards to the applicant's purpose in life and his reasons for study? Please explain.

- strongly agree       agree       need guidance       against

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Note: If you have further comments, please write it at separate sheet of paper.

## Personal Acquaintance Matrix

Please evaluate the applicant in these following fields by making a cross (X) on the most suited columns.

|   |   |                                   |                               |                           |                  |
|---|---|-----------------------------------|-------------------------------|---------------------------|------------------|
| <b>WILLINGNESS TO LEARN</b>               | STRONG DETERMINATION                    | POSITIVE ATTITUDE                 | NEED ENCOURAGEMENT            | NOT SO KEEN               | NOT OBSERVED YET |
| <b>LEADERSHIP</b>                         | VERY GOOD INITIATIVE                    | GOOD ORGANIZER                    | LEAD WHEN ASKED TO            | PUT A LITTLE EFFORT       | NOT OBSERVED YET |
| <b>COOPERATION</b>                        | GREAT COOPERATION                       | QUITE COOPERATIVE                 | RUNNING FROM GROUP ACTIVITY   | CAUSING PARTED ARGUMENTS  | NOT OBSERVED YET |
| <b>CARING FOR EACH OTHER</b>              | NON EGOISTIC AND FULL OF CARE           | CARING                            | UNCARING                      | EGOISTIC                  | NOT OBSERVED YET |
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### Evaluation and Comments towards ministry *(if you have further comments, please add in separate papers)*

- Leading in worship
- Counseling
- Teaching and preaching
- Administration
- Visitation
- Evangelism
- Cross-cultural ministry
- Others

**Colleague Evaluation:** *(please provide detail explanations, if needed please add in separate papers)*

1. Can the candidate work together with you? Please explain.

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2. In what events or projects that you ever cooperate with the candidate? For how long?

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3. Can the candidate cooperate well with other co-workers?

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4. In your opinion, does the candidate tend to be passive or active in cooperation?

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5. Does the candidate tend to dominate all the work by himself (one-man show)? Or tends not to work at all and just pass the work to other worker?

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6. Does the candidate contribute brilliant ideas or good breakthrough concepts in the cooperation?

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7. Had the candidate ever lead his co-workers to do things unjustified by Christian ethics (like corruption, mark-up, concealing tax, etc.)?

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8. Does the candidate have talents or certain gifts which you think would be beneficial in his future ministry as God's minister?

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**For married candidate:**

9. Does the candidate tend to hide or not telling what he/she does to his/her spouse?

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10. Has problem ever occurred between the spouse of the candidate with any co-workers at the office?

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11. Do the people in general view the candidate as a good and responsible family member?

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12. In your knowledge, has the spouse of the candidate ever been involved in serious matter (Crime, Ethics, Church, Financial, debts, etc)?

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13. In your knowledge, do the candidate's children ever have serious problems (bad relationship, drugs related, crimes, etc)?

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**STT REFORMED INJILI INTERNATIONAL**  
International Reformed Evangelical Seminary

**DH-09**

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Candidate nu : \_\_\_\_\_ / \_\_\_\_\_ / **20**\_\_ (filled by admission)

*(This section is to be filled in by prospective student)*

Applicant's Name : \_\_\_\_\_

Address : \_\_\_\_\_

Phone Nu. : \_\_\_\_\_ e-mail: \_\_\_\_\_

D.Th. Programme:  Historical Theology  
 Systematic Theology  
 Biblical Theology  
 Public Theology

**ACADEMIC RECOMMENDATION FORM**

Recommender \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Relationship \_\_\_\_\_

\_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

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- strongly agree       agree       need guidance       against

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Note: If you have further comments, please write it at separate sheet of paper.



## Personal Acquaintance Matrix

Please evaluate the applicant in these following fields by making a cross (X) on the most suited columns.

|   |   |                                   |                               |                           |                  |
|---|---|-----------------------------------|-------------------------------|---------------------------|------------------|
| <b>WILLINGNESS TO LEARN</b>               | STRONG DETERMINATION                    | POSITIVE ATTITUDE                 | NEED ENCOURAGEMENT            | NOT SO KEEN               | NOT OBSERVED YET |
| <b>LEADERSHIP</b>                         | VERY GOOD INITIATIVE                    | GOOD ORGANIZER                    | LEAD WHEN ASKED TO            | PUT A LITTLE EFFORT       | NOT OBSERVED YET |
| <b>COOPERATION</b>                        | GREAT COOPERATION                       | QUITE COOPERATIVE                 | RUNNING FROM GROUP ACTIVITY   | CAUSING PARTED ARGUMENTS  | NOT OBSERVED YET |
| <b>CARING FOR EACH OTHER</b>              | NON EGOISTIC AND FULL OF CARE           | CARING                            | UNCARING                      | EGOISTIC                  | NOT OBSERVED YET |
| <b>ACCEPTANCE BY OTHERS</b>               | LOVELY AND LIKEABLE                     | ACCEPTED WELL                     | TOLERABLE                     | NOT ACCEPTED              | NOT OBSERVED YET |
| <b>EMOTIONAL STABILITY</b>                | STABLE AND CONSISTENT                   | ADAPTABLE                         | OCCASIONALLY UNSTABLE         | INCONSISTENT AND UNSTABLE | NOT OBSERVED YET |
| <b>SPIRIT AND WILLINGNESS</b>             | SEEKING ADDITIONAL RESPONSIBILITY       | FULFILLS TASKS MORE THAN EXPECTED | FULFILLS TASKS AS EXPECTED    | NEED ENCOURAGEMENT        | NOT OBSERVED YET |
| <b>INTEGRITY</b>                          | HAVE A HIGH MORAL AND SPIRITUAL VALUES  | CONSISTENT IN MORAL STANDARD      | ACT AND BEHAVE INCONSISTENTLY | IGNORE SPIRITUAL MATTERS  | NOT OBSERVED YET |
| <b>ABILITY TO ACCOMPLISH ACADEMICALLY</b> | ABLE TO REACH GOOD ACADEMIC ACHIEVEMENT | ABOVE AVERAGE                     | AVERAGE                       | POSSIBLE TO FAIL          | NOT OBSERVED YET |

### Evaluation and Comments towards ministry *(if you have further comments, please add in separate papers)*

- Leading in worship
- Counseling
- Teaching and preaching
- Administration
- Visitation
- Evangelism
- Cross-cultural ministry
- Others

**Academic Evaluation:** (please provide detail explanations, if needed please add in separate papers)

1. Does the candidate have earnestness and readiness in study which you consider is enough to face the pressure in International Reformed Evangelical Seminary? Please explain.

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2. Are there any bad habits that you are aware of, which can hinder the candidate to be a good minister of God?

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3. In your knowledge, how persevere is the candidate in learning or completing assignments? Does the candidate easily disheartened when face difficulties in study?

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4. In your knowledge, has the candidate ever break academic rules (cheating, etc)?

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5. To what extent the candidate has determination and diligence in reading academic theological books?

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6. In your knowledge, has the candidate ever faced difficulties in learning (like difficulty to concentrate, etc)?

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7. To what extent the candidate is discipline in doing his academic work and assignments?

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8. Does the candidate have talents or certain gifts that are prominent and would be beneficial for the ministry if cultivated?

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9. Does the candidate often have a controversial point of view or extreme views? Please explain.

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10. Do you think the candidate's spouse (if there is) encourage or hinder the development of the candidate's calling as God's minister? Especially in academic aspect, will the candidate's spouse be able to support well?

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